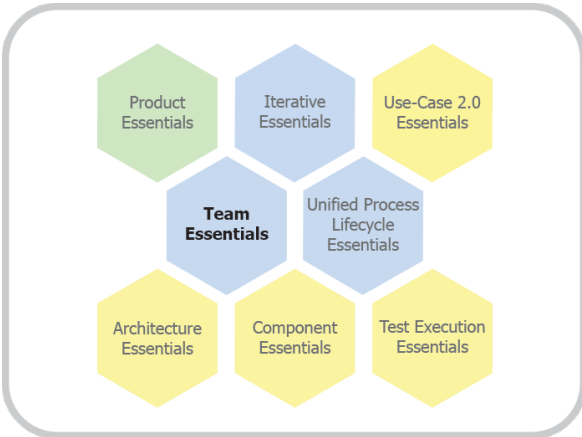




Team Essentials

Part of the IJI Essential Unified Process Practice Pack



The Essential Unified Process (EssUP) focuses on the essentials to provide a pre-built assembly of eight easy-to-use practices that can be mixed and matched and used in different circumstances – all of them compatible with agile values and thinking. Use-case driven, iterative, component-based and architecturally-centric the practices provide an extensible framework for the addition of further practices.

Practice Overview



Create the right working environment to enable the team to excel. Use this practice to bring together a project team and establish an effective working environment.

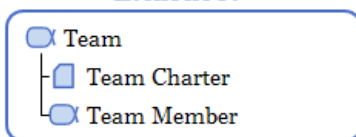
This practice allows teams to:

- Adopt appropriate leadership and organizational patterns.
- Establish and gain the competencies needed to succeed.
- Develop effective ways to collaborate and organize their work.
- Enable all team members to contribute at the peak of their capability.

Things to Work With

This practice involves the establishment of an effective team and the production of a number of work products:

Endeavor

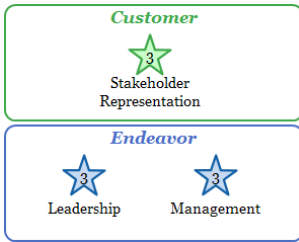


- The team is formed and the team structure and responsibilities are captured in the team charter.
- Team members are integrated into the team.
- Effective ways of collaborating are evolved.

Creating winning teams.



Key Competencies



This practice requires the following competencies shown in the image to the left.

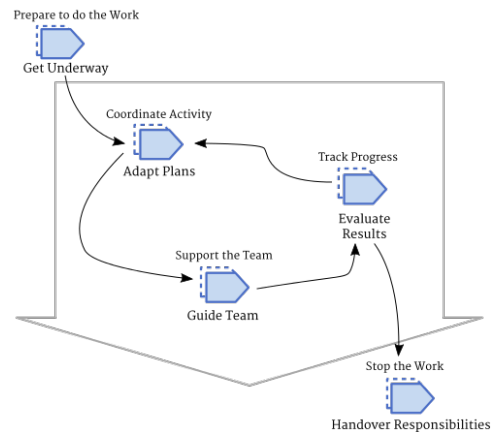
Leadership and Management skills are necessary to bring the team together and to get the team working effectively. Stakeholder Representation skills are required to ensure that the team stays aligned with stakeholder needs and expectations.

Collaboration from all team members will be required across different relevant competencies such as Analysis, Development and Testing, but there are no specific levels of these competencies needed to be able to join the team, they are not formally identified here as prerequisites for this practice.

Things to Do

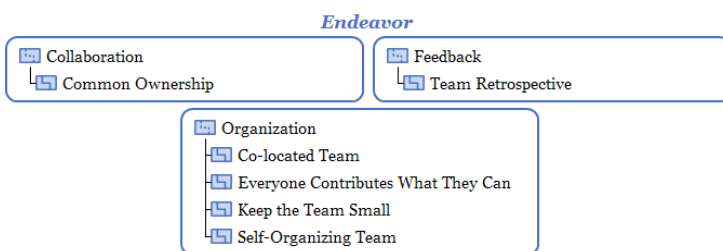
This practice gets underway by seeding the team, defining its mission and establishing the basics of its working environment.

The team is guided as they do their work to improve collaboration and remove any obstacles that are preventing effective team working. The team's results are regularly evaluated and the feedback generated fed back into the next cycle.



Patterns

This practice comes with a selection of proven team working patterns to assist the team in rapidly establishing the right relationships and environment.



The figure to the left shows the key patterns for forming an agile team. These can be mixed with the elements of other team working patterns to establish the right collaborative approach for the team.

Creating **winning** teams.