What's New in SAFe® 4.0?

An amazingly brief overview

olution Context



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Management's challenge



It is not enough that management commit themselves to quality and productivity. ... They must know what it is they must do.

Such a responsibility cannot be delegated.

-W. Edwards Deming

"... and if you can't come, send no one." —Vignette from Out of the Crisis, Deming, 1986

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Knowledge for people building the world's most important systems

SAFe[®] is a freely revealed knowledge base of **proven success patterns** for implementing Lean-Agile development at enterprise scale

The evolution continues

Field experience at enterprise scale



Agile development | Lean product development | Systems thinking



Three-level SAFe®



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Three-level SAFe® 4.0 is backwards compatible with V3



- ▶ 4.0 is a superset: all the features of SAFe 3.0 are in 3-level SAFe 4.0
- Well suited for small to medium-sized, independent programs
- Migrate existing SAFe implementations to 4.0 as, and when, needed

Note: SAFe 3.0 website and courseware will be fully supported through 2016.

New foundation layer

Easy access to the Values, Mindset, Principles, Practices, and Implementation guidance



- **Communities of Practice**
- Core Values, Lean-Agile Mindset, and SAFe[®] Principles



Leffingwell, et al. © 2008-2016 Scaled Agile, Inc. v 4.0

Integral SAFe[®] principles

#1-Take an economic view

#2-Apply systems thinking

#3-Assume variability; preserve options

#4-Build incrementally with fast, integrated learning cycles

#5-Base milestones on objective evaluation of working systems

#6-Visualize and limit WIP, reduce batch sizes, and manage queue lengths

#7-Apply cadence, synchronize with cross-domain planning

#8-Unlock the intrinsic motivation of knowledge workers

#9-Decentralize decision-making





Program and Team Level changes



New Program Level



- Manage the flow of work through the Program Kanban system
- > Apply objective Milestones to plan, manage, and measure progress
- ► Have enhanced guidance for program execution
- Have enhanced communication with new Vision and Roadmap updates
- Customize to your context with Value Stream Level constructs

Program Kanban for flow and Feature readiness



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Enhanced Team Level

- Support Agile Teams with software, firmware, hardware
- Apply Kanban for flow
- Built-In Quality covers software and hardware
- XP software guidance





Building really big systems?



Expand SAFe[®] for large Value Streams



New Value Stream Level



For people building the world's largest and most critical systems:

- Establish governance with an Economic Framework and Value Stream roles
- Build integrated Solutions for Customers
- Manage fixed and variable Solution Intent
- Manage the flow of Capabilities with the Value Stream Kanban
- Apply cadence and synchronization

Solution and Solution Context

- A Solution is uniquely associated with one
 Value Stream. It is defined by Solution Intent.
- The Solution Context defines the environment in which the solution operates:
 - System of systems (e.g., avionics system as part of the aircraft), product suite (word processor as part of an office suite)
 - Production infrastructure (e.g., cloud environment where solution is deployed)
 - Other applications or systems the target solution is integrated with



Customers have Agile responsibilities

Engaging the Customer in the Agile process—depends on type of Solution and Customer impact

General solutions

Example: End-user purchaser of a CRM system

Custom built-solutions

Example: Government purchaser of a defense system



Impact on solution



- Solution builder content authorities proxy the Customer
- Solution Intent reflects facts and hypotheses
- Frequently validates product assumptions
- Scope, schedule, and budget at solution builders' discretion

- Customer represents self
- Defines fixed/variable solution intent
- Directly validates product assumptions; attends planning and Solution Demos
- Collaborative scope and schedule management; managed investment funding model

Suppliers may or may not be Agile



- Suppliers often play a key role in Solution development. The overall Value Stream's agility is dependent on Suppliers' agility.
- Lean-Agile Suppliers are treated as another Agile Release Train, participating in all value stream ceremonies.
- Suppliers working in traditional methodologies work against Milestones but are expected to attend Pre- and Post-PI Planning, Solution Demo, and Value Stream Inspect and Adapt.
- SAFe[®] Enterprises help Suppliers improve their processes and become more Lean and Agile, to the economic benefit of both organizations.



Implementing SAFe



Train Everyone. Launch Trains.

Implementing SAFe[®] 1-2-3



Achieve business results



See ScaledAgileFramework.com/**case-studies**



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SD

SAFe

Implementing SAFe®

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Explore the SAFe[®] knowledge base and find free resources at: ScaledAgileFramework.com





Creating winning teams.

Applying SAFe® Version 4.0

Brian Tucker Ian Spence

www.ivarjacobson.com

Is SAFe a fit for my organisation?



The SAFe Sweet Spot



*And many others.



Typical SAFe Adoption

- 1 Value Stream 1 Train 8 Agile Teams
 - Wanted to get teams collaborating together

 Success breeds; more trains are being started internally and suppliers are being asked to adopt.

SAFe Scales Up



Nordea

- 1 Value Stream 14 Trains
 - 72 Agile Teams
- Pre-SAFe v4.0
- Adopted management patterns and practices very similar to the new Value Stream Layer:
 - Pre and Post PI Planning meetings
 - Single program backlog
 - Layered Product
 Management

Wish the guidance had been there.



SAFe Scales Down



Nordeo



- Only two Scrum teams
- Highly safety critical medical devices
- Wanted the additional discipline, alignment and visibility provided by SAFe
- They, and many others, are now benefiting from the lightweight adoption of the Portfolio, Value Stream and Program level practices even without having large numbers of teams.







Remember it's a Framework





Remember it's a Framework



YOU DON'T NEED TO USE ALL OF IT!



Remember it's a Framework

SAFe[®] 4.0 for Lean Software and Systems Engineering





YOU DON'T NEED TO USE ALL OF IT!



Use the Spanning Pallet




Use the Spanning Palette





Use the Spanning Palette



Draw on the Value Stream Layer



Example – 3 Trains



Understand the Underlying Practices: Program

Roles	
UX	
System Team	
System Architect	
Release Train engineer	
Release Management	
Product Manager	
Product Management Team	
Dev Ops	
Business Owner	\bigcirc



Practices	
Program Backlog	
Business Features	\bigcirc
Architecture Features	\bigcirc
Economic Prioritization (WSJF)	\bigcirc
System Demo Every 2 Weeks	
Separate Content /Design Authority	
Scrum of Scrums	
Program Vision	
Program Inspect and Adapt	
Program Increment	
Program Board	
IP Sprint	
Intentional Agile Architecture / UX	
Feature / Release DoD	
Food to Food Dig room Dianning	

Understand the Underlying Practices: Team

Roles	
XFT	\bigcirc
Scrum Master	
Product Owner	\bigcirc

Practices	
2 Week Sprints	
Team Backlog	\bigcirc
Story	\bigcirc
Spike	
XP Technical Practices	
Test First	\bigcirc
Team Story Points	
Story DoD w 0 Bugs	
Scrum	
Re-factoring	
Pair Work	
Continuous Integration	
Collective Ownership	



Why Tailor?



Why Tailor?



Why Tailor?









Don't Tailor; Don't Obsess

Start

Close the loop; Improve



Clear Roles & Responsibilities

The Agile Manifesto - 2001

We are uncovering better ways of developing software by doing it and helping others do it.

Through this work we have come to value:

- Individuals and interactions over processes and tools
- Working software over comprehensive documentation
 - Customer collaboration over contract negotiation
 - Responding to change over following a plan

That is, while there is value in the items on

the right, we value the items on the left more.





Train everyone Just Enough, Just-In-Time Over Time







Agile Value On Target With IJI & SAFe®



