Agile Readiness Assessment
Understand the challenges your organization may face on its agile journey

Delivery: On-site
Duration: 5 days
Approach: Interviews, analysis, presentation, discussion

Description
Ensure your team is ready for the trip ahead. This short duration, high impact engagement helps you to get the vital enablers in place, the key impediments removed, and the risks under control, in order to maximize the success of your agile adoption.

The promise of an agile approach is elusive for many organizations. While the benefits are compelling, the reality they quickly discover is that they have spent years if not decades optimizing their organizations to support the “traditional” approaches. Teams trying to adopt an agile approach find themselves confronting multiple roadblocks, often wasting precious time and energy. Many never complete their agile journey.

An Agile Readiness Assessment will help you understand barriers that may exist in your organization that will stop an agile transformation effort in its tracks. The sources of these barriers include: governance models that emphasize schedule conformance; lack of readily available development and test environments; strongly “stove-piped” project staffing models; and lack of support and cooperation from the business. Whatever they are, we will work with you to uncover the barriers and to develop a strategy for systematically removing them.

Objectives & Topics Covered
Upon completion of the assessment, you will:

• Know what kind of agile approach and agile practices are most likely to succeed within your organisation
• Understand the essential enablers for agile adoption, which of those are already in place, and which need addressing
• Recognize the barriers to successful agile transformation that exist in your organization and have a strategy for removing them
• Understand the key risks to adopting an agile approach and have a risk mitigation strategy in place
• Be able to articulate what needs to change and why in order to make the transition to an agile approach successful

Format & Approach
The Agile Readiness Assessment is conducted in four parts:

1. The engagement kicks-off with a planning session with key stakeholders to ensure that we fully understand your business objectives, and that the relevant members of your team are available for subsequent activities.
2. The initial assessment is conducted through a series of interviews with project team members, IT executives, business sponsors and business participants on projects. Through these sessions, a picture emerges on what the organization is doing well and where it is challenged.
3. We synthesize this information, based on our extensive experience of managing agile transformations, to provide a picture of where your organization has opportunities to improve. Along with this, barriers to improvement are identified and strategies presented for overcoming these barriers. The result is a roadmap for improvement that you can use to chart your course ahead.
4. The results of the assessment, including barriers identified, barrier removal strategy, along with recommendations and roadmap for improvement are presented back to key stakeholders.